

<b>Change in Cost of Employee Benefits for NC Teachers 2010-2017</b>			
	2010	2017	Change
Ave. Teacher Salary	\$42,825	\$45,970	+ 7 percent
Employee Benefits			
Health Insurance	\$4,527	\$5,754	+27 percent
Retirement Benefits	8.75% <sup>1</sup>	16.54 %	+ 89 percent
Social Security	7.65% <sup>2</sup>	7.65%	-
Dollar Value of Benefits	\$11,550	\$16,873	+ 46 percent
Total Compensation	\$54,375	\$62,843	16 percent

Source: North Carolina Department of Public Instruction, Highlights of North Carolina Public School Budget.

<sup>1</sup> Employee pays 8.75 percent of total salary for retirement benefit.

<sup>2</sup> Employee pays 7.65 percent of total salary for social security