

NORTH CAROLINA STATEWIDE STUDY / MAY 18, 20-21, 2017

Table 45-1

QUESTION 30:

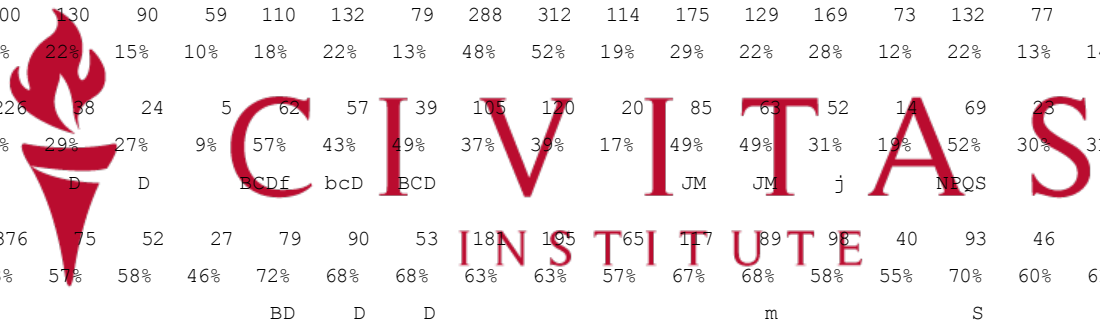
Currently, state employees in North Carolina receive a defined-benefit pension, meaning that they receive fixed payments until death after they retire. They must work at least 5 years to qualify for a pension. This pension fund currently has unfunded liabilities of \$5.2 billion dollars, which state taxpayers will likely have to fund. Which of the following options would be BEST, when it comes to NEW North Carolina state employees...

New state employees should be enrolled into a 401K style plan which does not carry with it any risk of unfunded liabilities.

New state employees should continue to receive defined-benefit pension plans, and taxpayers should cover any shortfall or liability.

BANNER 1

RACE			KEY REGIONS						GENDER		AGE				GENDER/AGE						PARTY REG			
			TRI-	SOUTH	NORTH -EAST	PIED- MONT	CHAR-	WEST- ERN							MEN			WOMEN						
IND	AMER.	WHITE	TOTAL	ANGLE	-EAST	NC	TRIAD	LOTTE	NC	MEN	WOMEN	18-40	41-55	56-65	66+	18-44	45-64	65+	18-44	45-64	65+	GOP	DEM	
(V)	(W)	(X)	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
BASE=TOTAL	144	138	420	600	130	90	59	110	132	79	288	312	114	175	129	169	73	132	77	83	120	103	204	252
				100%	22%	15%	10%	18%	22%	13%	48%	52%	19%	29%	22%	28%	12%	22%	13%	14%	20%	17%	34%	42%
24%	23%	70%																						
**D/S (401K - PENSIONS)	226	38	24	226	38	24	5	62	57	39	105	120	20	85	63	52	14	69	23	26	56	32	127	56
42	29	178	38%	29%	27%	9%	57%	43%	49%	37%	39%	17%	49%	49%	31%	19%	52%	30%	31%	47%	31%	62%	22%	
29%	21%	42%																						
W																								
SHOULD BE ENROLLED INTO A 401K	87	71	279	376	75	52	27	79	90	53	181	195	65	117	89	98	40	93	46	51	81	57	157	132
61%	52%	67%	63%	57%	58%	46%	72%	68%	68%	63%	63%	57%	67%	68%	58%	55%	70%	60%	61%	68%	56%	77%	52%	
W																								
SHOULD CONTINUE TO RECEIVE DEFINE-BENEFIT PENSIONS	46	42	101	151	37	28	22	17	33	14	76	75	45	32	26	45	26	24	23	24	25	25	29	76
32%	31%	24%	25%	28%	31%	37%	15%	25%	18%	26%	24%	40%	18%	20%	27%	36%	18%	30%	29%	21%	25%	14%	30%	
T																								
DON'T KNOW/NEED MORE INFORMATION	10	24	36	69	16	10	10	13	10	11	29	41	4	25	15	24	7	14	7	8	14	18	15	44
7%	18%	8%	12%	12%	11%	17%	12%	7%	14%	10%	13%	3%	14%	11%	14%	9%	10%	9%	10%	12%	18%	7%	17%	
x																								
REFUSED	1	-	4	4	3	-	-	1	-	-	2	1	-	1	1	2	-	1	1	-	-	1	2	1
-	-	1%	1%	2%	-	-	1%	-	-	1%	-	-	1%	-	1%	-	1%	1%	1%	-	-	1%	1%	-



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Table 45-2

QUESTION 30:

Currently, state employees in North Carolina receive a defined-benefit pension, meaning that they receive fixed payments until death after they retire. They must work at least 5 years to qualify for a pension. This pension fund currently has unfunded liabilities of \$5.2 billion dollars, which state taxpayers will likely have to fund. Which of the following options would be BEST, when it comes to NEW North Carolina state employees...

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New state employees should continue to receive defined-benefit pension plans, and taxpayers should cover any shortfall or liability.

BANNER 2

	PARTY REG/GENDER						IDEOLOGY			EMPLOYMENT STATUS			EDUCATION				
	TOTAL (A)	GOP MEN (B)	GOP WOMEN (C)	DEM MEN (D)	DEM WOMEN (E)	IND MEN (F)	IND WOMEN (G)	LIB (H)	MOD (I)	CONS (J)	FULL TIME (K)	RET- IRED (L)	UNEMP (M)	HS OR LESS (N)	2 YR COLL (O)	4 YR COLL (P)	POST GRAD (Q)
BASE=TOTAL SAMPLE	600 100%	108 18%	96 16%	108 18%	144 24%	72 12%	72 12%	170 28%	141 24%	268 45%	332 55%	203 34%	31 5%	140 23%	158 26%	210 35%	87 14%
**D/S (401K - PENSIONS)	226 38%	59 54% DEFG	69 71% BDEFG	25 24%	31 22%	21 30%	21 29%	34 20%	28 20%	153 57% HI	127 38%	64 32%	11 36%	72 52% oPQ	65 41% Q	74 35% Q	10 11%
SHOULD BE ENROLLED INTO A 401K	376 63%	79 73% DE	78 82% DEFG	59 55%	73 51%	44 61%	44 61%	89 53%	76 54%	196 73% HI	213 64%	117 57%	19 63%	96 69% Q	101 64% q	132 63%	42 48%
SHOULD CONTINUE TO RECEIVE DEFINE-BENEFIT PENSIONS	151 25%	20 18%	10 10%	33 31% bC	42 29% bC	23 31% C	23 32% C	56 33% a	48 34% J	43 16%	86 26%	52 26%	8 27%	24 17%	36 23%	58 28% N	33 37% No
DON'T KNOW/NEED MORE INFORMATION	69 12%	8 7%	7 8%	15 14%	28 20% BCFG	6 8%	5 7%	24 14%	16 11%	26 10%	32 10%	32 16% K	3 11%	19 14%	19 12%	19 9%	12 13%
REFUSED	4 1%	2 2%	1 1%	-	1 -	1 1%	-	1 -	1 1%	2 1%	1 1%	3 1%	-	1 1%	1 1%	1 1%	1 1%

